

News Release

For Immediate Release:

WingQuest
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Affairs

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WHO SAYS THERE ARE NO JOBS?
THE ARC OF ANCHORAGE IS HIRING!

The Arc of Anchorage is recruiting for Individual Service Providers (ISP) an entry level position. The most important requirements are a caring heart and empathy for people. The candidate must be 18 years old have a high school diploma, clean record, a good work ethic, a car and references, and they are eligible to apply.

The Arc of Anchorage wants people who can assist people with developmental disabilities. Services vary from person to person, but in all cases it takes someone with a basic understanding of people and a willingness to build a friendly relationship with a person who experiences a disability.

The Arc provides formal training and on the job coaching to new employees. Most people have basic skill in guiding and assisting people through their interactions with family and friends. Helping a child or younger sibling get ready for school or finish homework is an example. It takes prompting to keep the person focused, encouragement to get the task completed, and techniques to deal with frustration and inexperience along the way.

The emphasis is on the person, at The Arc. We believe that we can better serve people if we focus on their interests, abilities, and sense of wellbeing and then factor in the disability. People with disabilities learn to do things differently. They take what they are able to do and use that to approach what they want to do. For example if a person experiences paralysis in his/her legs, a wheelchair can be used for mobility. Instead of walking they roll.

The worker assists an individual with daily living needs as well as acts as an advocate for person who experiences a disability by assisting them to identify and work with their needs, reach their goals, and enhance their self-expression.

Supports of this type also include assistance to identify and try new hobbies or to go out into the community to attend a function or take a class, learn

appropriate behaviors and build relationships with new friends. These services are called at-home or community-based services, and are focused on building more independence and exposure to life. In some cases the individual will only achieve a modest level of independence while others will need constant support with daily living. Whatever the ability, The Arc teaches staff to assist the person to strive toward their potential and celebrate their successes at their own speed and to their own ability. We know that all people are unique, which means that each plan of care must be tailored to each person's specific situation.

If you want to seek employment at The Arc of Anchorage you can go to www.arc-anchorage.org , or come to 2211 Arca Drive and get an application.